



State of New Jersey
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
POST OFFICE BOX 340
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CHRIS CHRISTIE
Governor
Commander-in-Chief

☆
MICHAEL L. CUNNIFF
Brigadier General
The Adjutant General

**STATE EMPLOYEE
VACANCY ANNOUNCEMENT NO. V16-16**

OPENING DATE: 13 June 2016 **CLOSING DATE:** 30 June 2016
(To be considered, applications must be received or post-marked by the closing date.)

POSITION: Teacher 2, Youth Challenge Academy (Special Education) P22
(\$53,910.34 – Starting Salary for New Hire) (Unclassified Appt.)
(\$53,910.34 – \$76,393.06 - Promotional Procedures for Current State Employees)
NOTE: HIRE WILL BE PENDING APPROVAL OF EXEMPTION PROCESS

DUTY STATION: New Jersey Department of Military and Veterans Affairs
Youth Challenge Academy, Fort Dix, New Jersey

AREA OF CONSIDERATION: Application will be accepted from all interested New Jersey Department of Military and Veterans Affairs employees and outside applicants who meet the requirements listed below. Selection will be made from among the best qualified.

SELECTING OFFICIAL: Recommendation by the Director, Youth Challenge Academy, through The Deputy Adjutant General, to the Director, Human Resources Division.

DESCRIPTION OF POSITION: Under the supervision of the Student Services Coordinator, plans, executes, and evaluates lessons and educational experiences of assigned cadets (at-risk youth ages 16 – 19), class or classes; performs these duties exercising independent judgement and with a comprehensive knowledge of department rules, regulations and policies. Maintains up-to-date lesson plans that are adapted to address cadets' learning needs and abilities. Plans a balanced curriculum, which provides activities and experiences to meet the needs, interests, and abilities of cadets and aims to develop them physically, mentally, emotionally and socially. Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of cadets. Prepares lessons for classes assigned that utilize a wide range of relevant textbooks, curriculum materials, audiovisual aids and library resources related to established curriculum goals. Provides individualized instruction, remedial techniques, and implements appropriate academic modifications when the needs of the cadets dictate. Observe and assess the academic and behavioral status of cadets on a regular basis to formally and informally measure their educational growth and provide progress reports as required. Utilizes teaching methods and techniques to foster positive attitudes and cooperative relationships with cadets that recognize their differences. Works cooperatively with regular education teaching staff to coordinate instructional activities and to monitor the progress of each pupil and provides support instruction in the regular classroom or resource center as assigned. Participates in identifying and meeting cadet needs in cooperation with other professional staff members. Attends pertinent professional

courses, conventions, seminars and workshops to maintain the highest level of professional competence. Enters data in a computer database system as instructed.

BASIC QUALIFICATIONS REQUIRED:

Education: Possession of a valid New Jersey Standard Teacher's Certificate or Permanent Endorsement, issued by the Board of Examiners of the New Jersey Department of Education, authorizing instruction in subject areas (**Special Education**) appropriate to the teaching assignment.

Note: Teaching Assignment - Academic work geared toward preparation for G.E.D. exam in subject area of Special Education.

License: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

RESIDENCY LAW: Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the "New Jersey First Act," which became effective September 1, 2011, all persons newly hired by the State of NJ on or after that date shall have one year from the date of employment to establish, and then maintain, principal residence in the State of New Jersey. New Jersey state employees hired prior to September 1, 2011 who transfer from another State of New Jersey appointing authority without a break in service greater than seven days but who reside outside the State of New Jersey are not required to change their principal residence to New Jersey in order to comply with the act.

HOW TO APPLY:

FOR APPOINTMENT CONSIDERATION: Applicants who desire consideration must complete an "Application for Employment" and submit a cover letter, resume of experience and copy of regionally accredited 4-year college/university transcript and New Jersey Standard Teacher's Certificate or Permanent Endorsement. Completed form must be forwarded by the closing date either electronically to CareersCentral@dmava.nj.gov or by FAX to 609-530-7192 or mail to NJDMAVA (ATTN: HRD), PO Box 340, Trenton, NJ 08625-0340. Forms may be obtained from our web site at <http://www.nj.gov/military/publications/forms/ApplicationForEmployment.pdf>, the Human Resources Division or call (609) 530-7038.

EQUAL EMPLOYMENT OPPORTUNITY: Selection will be made without consideration of race, religion, sex, affectional or sexual orientation, marital status, national origin, age, lawful political or other affiliations, membership or non-membership in an employee organization, physical disability which does not prevent normal performance of duties, or other non-merit factors. In compliance with the provisions of the Americans with Disabilities Act, Public Law 101-336, a Telecommunications Device for the Deaf (TDD) has been installed at HQS NJDMAVA, Personnel. Telephone number for the hearing impaired is 609-530-6966.

DISTRIBUTION: A, A1, A2, D, E, S
Cemetery
Veterans Haven North, Veterans Haven South
VSO
Youth Challenge Academy, Ft. Dix